

Sustainability Policy

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WestConnex Board

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Classification **PUBLIC**

This policy covers all permanent, temporary and casual staff, contractors and consultants and others (including those performing services under an MSA) working in the WestConnex group

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Document Control

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Sustainability Policy

1 Purpose

This Policy articulates WestConnex's position on sustainability and the specific objectives WestConnex will pursue in our operations, consistent with relevant UN Sustainable Development Goals.

2 Scope

The Policy applies to all WestConnex assets within Transurban's operational control and the WestConnex organisation.

3 Related Documents

Policies	Health, Safety and Environment
Procedures	Supplier Sustainability Code of Practice

4 Policy Statement

WestConnex is conscious of our obligations and the expectations on us to maintain and enhance our social licence and clearly demonstrate the social and environmental benefits we deliver. With this in mind, we seek to avoid or minimise negative impacts, pursue relevant opportunities, benchmark our sustainability performance and regularly share our achievements and challenges in a transparent manner.

Our success depends on the support of our customers, communities, government and industry partners, equity investors, suppliers and our people's efforts.

We aim to provide excellent service for our customers. For our government partner, we aim to provide value-for-money transport solutions that improve the way Sydney functions, while also delivering and operating road networks in ways that respect the needs of communities. For equity investors we seek to ensure continuous identification and action on environmental, social and governance issues to improve our performance and lower investment risks. We see suppliers as critical partners in addressing the social and environmental opportunities and challenges for us specifically and in our sector. WestConnex is committed to being a great employer; creating and maintaining belonging and wellbeing in all its forms, and investing in our people to help them realise their potential.

Recognising that the strength of our partnerships has a direct bearing on the robustness of sustainability outcomes, we will engage with our key stakeholders, seeking their input on current and emerging opportunities and risks in this area.

We also recognise the business value and commercial opportunities arising from the United Nations Sustainable Development Goals (SDGs) and will work individually and as a partner to help meet global aspirations for the Goals where we can make a meaningful contribution. In particular, WestConnex is committed to providing effective transport solutions to support the growth and liveability of cities where we operate; strongly aligning with Goals 9 – *Industry, Innovation and Infrastructure*, and 11 – *Sustainable Cities and Communities*.

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5 Policy pillars

Our sustainability policy is informed by the SDGs and comprises four pillars: *People, Planet, Places and Partnerships*.

Our key sustainability objectives responding to these four pillars are outlined in **Table 1** below.

Table 1: Specific sustainability objectives

Sustainability pillar	Areas	Objectives
People – Make life better	Health and safety	<ul style="list-style-type: none"> Provide a healthy and safe environment for our employees, contractors, customers and the community
	Diversity, inclusion and reconciliation	<ul style="list-style-type: none"> Enhance belonging and wellbeing within WestConnex and encourage the same for our suppliers Strive to advance reconciliation in Australia through the Reconciliation Action Planning process
	Human rights	<ul style="list-style-type: none"> Protect human rights in WestConnex's operations and across our extended supply chain
	Social investment	<ul style="list-style-type: none"> Partner with not-for-profits to pursue opportunities that help address key transport-related social or environmental issues
	Customer experience and financial inclusion	<ul style="list-style-type: none"> Make it easy for customers to use and understand our toll roads, offering choices to meet their individual needs and show we care by listening, being transparent and flexible Make it easy for customers facing social and financial hardship to reduce tolling debt
Planet – Use resources wisely	Carbon neutrality	<ul style="list-style-type: none"> Work towards becoming a carbon-neutral organisation and seek to meet our energy needs predominantly through renewable energy
	Climate change	<ul style="list-style-type: none"> Regularly review the vulnerability of assets to climate-related physical risks and, where appropriate, take action to mitigate these risks
	Whole-of-life sustainability	<ul style="list-style-type: none"> Examine and challenge the way we plan, design, construct and operate assets to reduce their whole-of-life impact while maintaining or improving their economic performance including: <ul style="list-style-type: none"> Reducing energy demand and embodied energy in materials Minimising potable water use and beneficially reusing water Avoiding where possible clearing of valued natural areas Reducing the amount of materials used, and favouring low impact materials Avoiding, reducing, reusing and recycling wastes
	Pollution	<ul style="list-style-type: none"> Minimize environmental impacts and strive to meet or exceed our statutory requirements
Places – Build better transport	Economic growth and productivity	<ul style="list-style-type: none"> Improve productivity and support growth through contributing to efficient and effective transport networks Seek to contribute to Sydney's social and economic health by seeking out opportunities to carry out local recruitment and procurement
	Integrated transport	<ul style="list-style-type: none"> Advocate for integrated and multi-modal transport solutions to ensure efficient transportation networks

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Sustainability pillar	Areas	Objectives
	Participatory planning	<ul style="list-style-type: none"> Strive to carry out community engagement in a way which is open, honest, genuine and inclusive
	Urban design	<ul style="list-style-type: none"> Design and optimize assets to enhance the vitality and liveability of cities
	Future-ready and connected infrastructure	<ul style="list-style-type: none"> Proactively design and modify infrastructure to cater for anticipated changes in vehicles and transport network use
	Resilient infrastructure	<ul style="list-style-type: none"> Plan, design, build and operate assets that function as effectively as possible notwithstanding adverse events
Partnerships – <i>Lead and unite</i>	Partnerships	<ul style="list-style-type: none"> Establish partnerships to enhance effectiveness and delivery of initiatives to implement these policy objectives
	Sector leadership	<ul style="list-style-type: none"> Leverage sustainability outcomes and initiatives to advocate and promote the adoption of SDGs in the road sector
	Governance and sustainability performance benchmarking	<ul style="list-style-type: none"> Maintain high standards of governance In new builds and upgrades, seek to achieve sustainability performance ratings that are at least one level above the minimum using the rating scheme published by the Infrastructure Sustainability Council of Australia.